



KEDMA YOUTH VILLAGE

Welcome to the Family



About the Village

Kedma Youth Village is a therapeutic educational youth village that accepts at-risk boys and girls from all over the country, 8th to 12th graders, who dropped out of various educational frameworks.

The Village provides its youngsters with comprehensive support for their physical, emotional, social, and educational needs as they go through a process of change and growth and experience significant and positive successes. This will allow them to lead a normative civic life, with physical, emotional and social independence.



Key Figures for 2022/2023 Academic Year:

- ◆ Of Kedma's 95 students, 42 are girls and 53 are boys.
- ◆ Kedma's professional staff of 85 consists of 57 women and 28 men.
- ◆ Six staff members are graduates of Kedma.
- ◆ Full matriculation eligibility: 62%.
- ◆ IDF recruitment percentage: 93% (of which 36% join the Air Force).
- ◆ For the second consecutive year, Intel has opened its doors to Kedma graduates (three of whom are Intel employees).



Village Operational Budget Academic Year 9/2022-8/2023



Source/Allocation	Income	Expenses	Budget Shortfall
Ministry of Education - Elementary School	1,898,715	1,901,621	-2,906
Ministry of Education - Boarding School & Treatment	2,501,917	4,169,083	-277,147
Ministry of Welfare - Boarding School & Treatment	1,390,019		
Ministry of Education - Farm	149,179	224,922	-75,743
Total (in USD)	5,939,830	6,295,626	-355,796

- ◆ The budget is for the next fiscal year. Data is based on this year's rates.
- ◆ The budget is for 95 boarding school students and 30 external students.
- ◆ Amounts are in USD.
- ◆ The budget does not include additional activities (our projects) that are donor sponsored.

Village Staff (According to Sector)



Boarding School Staff:

- ◆ 30 staff members, some of whom work part-time.
- ◆ The complex nature of referrals of at-risk youth from all parts of the country necessitates the addition of two staff members.

Required:

- ◆ The addition of two Boarding School staff coordinators.

Annual Cost: \$109,034






Village Staff (According to Sector)



Emotional Therapy Staff:

- ◆ Consists of eight staff members + external emotional therapists, who work part-time.
- ◆ The complex nature of referrals of at-risk teens with post-trauma -- whose conditions have been exacerbated by Covid-19 -- necessitates the addition of therapists with diverse specializations who can administer appropriate therapies to each child.

Required:

-  1 horseback riding therapist
-  1 psychologist
-  1 music therapist

Annual Cost \$140,187

Village Staff (According to Sector)







School:

- ◆ The School has 29 staff members, some of whom work part-time.
- ◆ Students referred to Kedma suffer from many educational gaps (some previously dropped out of as many as eight other educational frameworks, with most simply remaining at home).
- ◆ School staff must therefore lead small study groups and gradually integrate children into their educational concentrations.

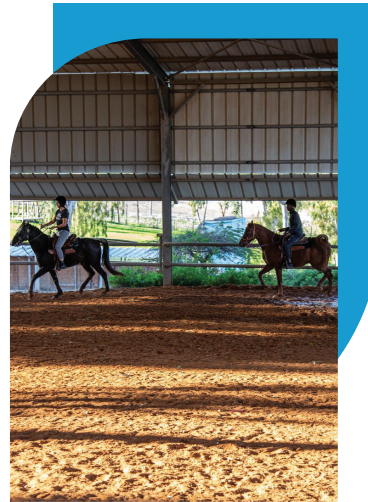


Staff Required:

-  1 Technology track teacher
-  1 Nutritional Kitchen/Baking track teacher
-  1 Remedial Learning instructor
-  1 Mathematics teacher

Annual Cost \$202,492

Village Staff (According to Sector)



Farm Staff:

- ♦ The three-member farm staff teach and guide students about farming and values in general.

Staff Required:



1 staffer for the organic greenhouse



1 staffer for the apiary and for preparation of olive oil

Annual Cost: \$93,458



Village Staff (According to Sector)






The Management Team:

- ◆ Serves as the main operating authority and oversees all other sectors.
- ◆ Employs 15 staff members, some of whom are part-time.
- ◆ Actively plans and manages all operations and is responsible for child enrollment, procuring funding and donations; maintaining infrastructure and buildings; catering to the needs of children and staff.
- ◆ Is committed to providing children with optimal living conditions, nourishment, personal care, attention, and respect – a vastly different model from whence they came.



Required:

-  2 kitchen staffers
-  1 maintenance staffer
-  1 staffer responsible for absorbing trainees into the Village

Annual Cost: \$155,763



Additional Staff Positions Required

Item	No. of Required Staff Positions	Estimated Cost in USD
Boarding School	2	109,034
Treatment Program	3	140,187
Elementary School	4	202,492
Farm	2	93,458
Administration	4	155,763
Total	15	\$700,934



Educational Tracks





Nutrition Track: (10th-12th grades)

- ◆ Held in an instructional kitchen setting.
- ◆ Beyond being experiential and special, this track provides students with basic skills that will serve them well in their independent lives.



Technology and Robotics Track: (10th-12th grades)

- ◆ In cooperation and close supervision with the Israeli Air Force and the Intel Corporation, this unique track featuring a continuing education component leads to a practical training degree and opens doors to the world of hi-tech.
- ◆ The track introduces students to the world of technology and robotics and exposes them to cutting-edge technologies such as 3D-printing and drones.



Agricultural Track: Horses, Apiary & Animals: (10th-12th grades)

- ◆ Incorporated into the School as a track of five study units for matriculation.
- ◆ Working with the animals, and with horses in particular, offers students a broad activity space that also provides many with an effective therapeutic mechanism.

Our Empowerment Programs



'Ziv Neurim' - Water Sports

- ◆ Intended for 8-10th grade students.
- ◆ Held weekly throughout the year.
- ◆ Empowering youth through challenging and varied experiential sports activities such as surfing, kayaking, rowing, and sailing.
- ◆ The program imparts educational and social values combined with the ability to work together in a team, self-control, the development of self-discipline, self-confidence, personal and social responsibility, and more.

Project Cost: \$16,000





'Survival Journey'

- ◆ An annual five-day trip for 11th graders.
- ◆ Group and individual survival process.
- ◆ Teaches participants to cope with situations of uncertainty and conflict while summoning energy and personal resources to overcome the challenge.

Project Cost: \$19,000



'Connecting Journey' – Combining Love of Country, People & Self

- ◆ A journey for 12th graders.
- ◆ A four-day odyssey encompassing different sites, routes, and circles of identity.
- ◆ Students "connect" to various country sites and landscapes of the country, while connecting with themselves and to the community that surrounds them.
- ◆ In unison, group members process their experiences, engaging in discussions as various subjects and dilemmas arise.
- ◆ The journey creates an unforgettable internal and external experience for each individual and the collective group, stimulating curiosity, engagement, and a desire to develop, learn, influence, and become part of something larger than the individual self.

Project Cost: \$19,000

'Diving" (girls)

- ◆ A four-month program for girls in grades 11-12.
- ◆ An empowerment project for girls taught by the Israeli Diving Association.
- ◆ Swimming skills above and below water swimming and guided diving in protected waters. The course's highlight places the girls in an exclusive diving course in Eilat. This highly significant and rewarding course imbues each girl with critical values and life skills, including empowerment, self-confidence, commitment, overcoming difficulties, teamwork, and trust building.

Project Cost: \$47,000

'Music for All'

- ◆ A program designed for all ages.
- ◆ The Village's Music House opens its doors to a world of music full of imagination, individual and group expression, and creative thinking.
- ◆ Operating throughout the week, Music House touches multiple aspects of the musical universe, from sound to creation, in an enveloping and inclusive framework with significant and successful therapeutic applications.

Project Cost: \$78,000





'Conquering Peaks' (boys)

An annual program designed for 11th-12th graders that includes fitness training and comprehensive guidance in the recruitment process for the IDF. Participating in the project exposes each student to military values and influential figures. The program imparts fitness and athleticism skills that many students were not exposed to previously. The program's goal -- beyond imparting values and capabilities -- is to prepare students for meaningful military service.

Project Cost: \$31,150

'Conquering Peaks' (girls)

This annual program, designed for 11th-12th graders, places great emphasis on the world of female empowerment as an integral part of each girl's personal growth process. The program includes comprehensive fitness training, exposure to empowerment content, and preparation for meaningful IDF military service. Participating in the project imbues each girl with a sense of competence, self-confidence, teamwork, commitment, and the ability to confront challenges.

Project Cost: \$31,150





Female Empowerment Seminar

- ♦ Creating leadership for girls on the local level, who will educate their young friends on emotional-social issues.
- ♦ A mutual process of strengthening and empowerment that contributes to their growth and development.
- ♦ Topics include: "Social climate change" – transitioning from atmospheres of envy, competitiveness, and social pressures related to boys, to a climate of support, empathy, understanding, encouragement, and reinforcement.
- ♦ The goal: to create a common language among girls while nurturing female group resilience built upon strengths and internal strengths, sisterhood, support and friendship.

Project Cost: \$31,150

Male 'Masculinity' Seminar

- ♦ In the wake of the "Me Too" era, it's more vital than ever to reach out to young boys and explain to them the implications of this social revolution in a changing world.
- ♦ This program aims to change the "standard of masculinity" in Israeli society by guiding and empowering boys to recognize their self-worth and build their identity –sans expressions of aggression -- with the help of personal guidance, a positive attitude toward others, tenderness, sensitivity, and empathy.

Project Cost: \$31,150





Cost of Kedma's Special and Unique Activities



Project Name	Cost in USD	Pledget	Shortfall
Ziv Neurim - Water Sports	16,000		16,000
Survival Journey	19,000		19,000
Connecting Journey	19,000	14,000	5,000
Diving (girls)	47,000	5,000	42,000
Music for All	78,000	62,500	15,500
Conquering Peaks (boys)	31,150	22,000	9,150
Conquering Peaks (girls)	31,150		31,150
Female Empowerment Seminar	31,150		31,150
Masculinity Seminar	31,150		31,150
Total	\$303,600	\$103,500	\$200,100

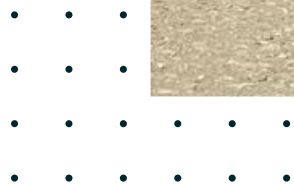


Total Donation Amount Requested For Academic Year 9/2022-8/2023

Item	Amount in USD
Required Staff Positions	700,934
Activities & Special Programs	200,100
Total	\$901,034

* Projected deficit for 2023: \$355,796





Thank You

